

H&H Health Associates, Inc.

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AFFILIATE PROVIDER INFORMATION

Your EAP & Wellness Partner

"Helping people conquer life's challenges"

Who is H&H Health Associates?



- Founded in 1989.
- Experts in the fields of EAP & Workplace Wellness.
- Provide services to hundreds of clients nationally in every sector of business.
- Compassionate, responsive, & dedicated team of professionals.
- We are YOU! As part of our nationwide network of affiliate providers, you are our eyes & ears in the field.

What is an EAP?



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• EAP stands for Employee Assistance Program

- × An EAP is an employer sponsored benefit designed to help organizations improve productivity & performance.
- EAPs are one part of an organization's benefit package that serve an important role in the overall health of each employee.
- ▼ The scope of services are short-term & solution- focused.
- If an assessment indicates the need for long-term care we help the client find appropriate resources.

What areas of help are available?





- H&H Health Associates' EAP offers assistance to all clients & the members of their household in the areas of:
 - Emotional or Stress Issues
 - Marital or Family Concerns
 - Legal or Financial Help
 - Alcohol & Drug Problems
 - Child & Elder Care Assistance
 - Management Consultations
 - Health Coaching
 - Much more...

How do individuals access services?



- ➤ By phone 24/7 @ 800.832.8302.
 - On-call counselors available at any time day or night.
- In-person counseling by appointment.
 - Targeted scheduling for one to three days after initial contact.
 - Nights & weekend times made available.
- Online @ www.hhhealthassociates.com
- Email info@hhhealthassociates.com
- ▼ On-site via trainings, presentations, critical incident response, etc.

What are the basic client types?



- While our clients present with a broad range of needs, we classify them into one of two basic groups.

 - * Management-Referrals: Those mandated by company leadership to access services (often as a condition of employment).

What happens when the phone rings?



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- Intake staff gathers client information.
- Clients are matched with affiliate for best fit.

• We provide the client with your contact information to schedule an appointment (when possible we will warm-transfer the call).

How do authorizations work?



- Immediately after referring a client, our intake staff will fax or email the authorization form & the appropriate paperwork to you.
- The authorization will list the initial number of approved sessions.
 - × If you believe additional sessions are clinically necessary, please call us to staff the case.
 - If (after closing the EAP case with us) the client decides to continue counseling with you, payment arrangements are made between you & the client (third party, self-pay, etc.).

What paperwork is required?



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- Our goal is to keep paperwork simple & concise ensuring accurate records & prompt payment.
- Included with the authorization of service will be a packet with the required paperwork, instructions, & a check-list.
- Management-Referral paperwork includes additional forms (obtaining client consent & correspondence with case manager at H&H).

What is the Management-Referral Process?





- Our in-house case manager will obtain information from the company as to the reason(s) for the referral and share the areas of concern(s) in order to develop counseling objectives.
- After session, you send completed session note including MR report.
- With informed consent from the client (obtained by you), our in house case manager communicates with management (kept appointments, cooperation, time off needs).
- <u>In order to protect both you & the client, all communication with the employer is conducted by our staff.</u>

We are here to help.





- We are here to assist in any way possible.
- If you identify a possible workplace issue please call us to staff the case.
- If you identify that a client can be helped from any one of our ancillary services (legal, financial, child/elder care) please have them contact us.
- We have regular staffing meetings that you are welcome to attend. Please call us if interested.

What is our goal?



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- Our goal is to have a professional, caring, & cohesive team in which you are a critical part.
 - ➤ Please call us to staff any case at any time.
 - ➤ We want your feedback.
 - × Thank you!